e7 Group **FY 2024 Financial Results**

8 April 2025













No statement in this document is intended to be nor may be construed as a profit forecast. Any statements made in this document which could be classed as "forward-looking" are based upon various assumptions, including management's examination of historical operating trends, data contained in the Company's records and other data available from third parties. Although the Company believes that these assumptions were reasonable when made, these assumptions are inherently subject to significant risks, uncertainties and contingencies. Forward-looking statements are not guarantees of future performance. Risks, uncertainties, and contingencies could cause the actual results of operations, financial condition and liquidity of the Company to differ materially from those results expressed or implied in the document by such forward-looking statements. No representation or warranty is made that any of these forward-looking statements or forecasts will come to pass or that any forecast result will be achieved. No reliance should be placed on any forward-looking statement.

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Esteban Gomez Nadal *Group Chief Executive Officer*



Faizal Amod *Group Chief Financial Officer*



Moulik Kumar
Chief Strategy and
Transformation Officer

Overview











Diversified revenue streams



4 Integrated solutions

40+ custom products and solutions

25 Serving clients in 25 countries and 8 regions globally

70%+ revenue recurring in nature from long-term contracts

49% of total revenue generated by security solutions

+ State of the art operations



Stellar 2024 financial performance



Revenue

 FY 2024
 Q4 2024

 AED 701.2 Mn
 AED 209.5 Mn

 11.0% YoY
 1 24.4% YoY

EBITDA FY 2024

FY 2024

10+

industry certifications enabling partnerships with key identity eco-system players

High barriers to entry due to certification requirements, data privacy standards, and security standards

450+

Vehicle fleet serving the UAE

50 mn capacity to print cards

AED 190.6 Mn

11.6% YoY

27.2% Margin

↑ 28.9% YoY

29.0% Margin

Q4 2024

Q4 2024

Net Profit before tax

AED 256.7 Mn AED 75.9 Mn 1 602.2% YoY

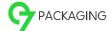
36.6% Margin **AED 75.9 Mn 1** 150.4% YoY

36.2% Margin

Operational Highlights











Secured over AED 120 million in new contracts from clients in Latin America, Africa and the Middle East for electronic identity cards and passports.

Partnered with Germany-based Diletta GmbH for the printing of highsecurity travel and identity documents.

New industry certifications and launches

- Secured MasterCard Card Eco Certification (CEC),accelerating efforts towards sustainable card, incorporating 78% recycled PVC in cards.
- Qualification to produce China Union Pay Cards

Served as the Security Printing
Partner for MEBIS 2024, the largest
Middle East Banking Innovation Summit
so far.

Increased market share in core offerings of folding cartons and paper cups with existing customers.

New industry certifications and launches

- Renewed BRC certification for packaging materials, with an upgraded rating of AA+
- Obtained BRCGS Gluten Free Certification, a crucial certification to serve the food industry.

New capabilities through launch of new flexo label line, adding to its diverse mix of capabilities and offerings for clients. Solidified positioning as a market leader and trusted partner, having renewed key contracts in commercial and educational solutions with private and government entities.

Secured two key new partnerships with Kutubee and School Voice at GESS Dubai 2024, reinforcing e7's commitment to delivering innovative, secure, and efficient educational solutions

Expanded e7 Group's literacy platform to offer English and French literacy programmes, in addition to Arabic, serving both public and private education sectors across the UAE.

Increased market share in the secure shipments category by acquiring additional shipments from existing customers and acquiring new clients in focus segments

c. 23% increase in shipments y-o-y.

Sustained a high customer satisfaction score of 99.8%, reflecting consistent service excellence.

Introduced additional solutions such as same day and next day express delivery for large institutional customers.

Obtained ISO 9001, 45001 and 140001, demonstrating commitment to business excellence.



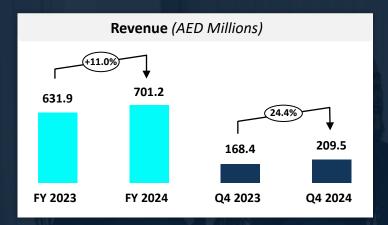
Partnered with SAP to facilitate a unified cloud-based Enterprise-wide Digital Transformation (ERP) solution

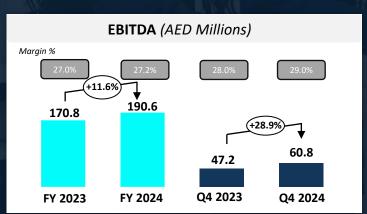
100% coverage of all e7 Group operations under the ISO 14001 – environmental management systems

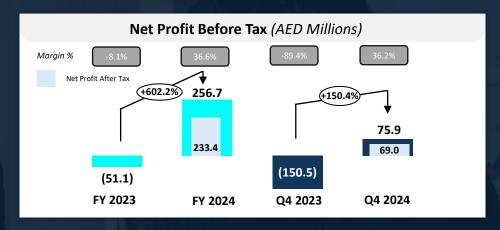
Created a robust merger and acquisitions (M&A) pipeline to explore global opportunities in security, packaging and education segments.

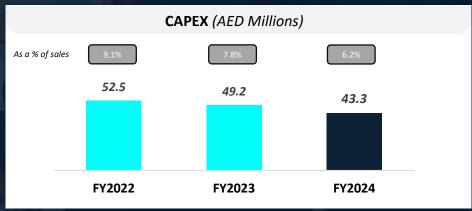
Financial Performance





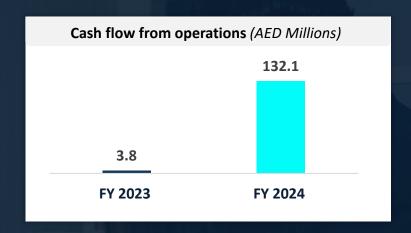












Key takeaways

- Earnings Per Share significantly improved in 2024, following a loss per share in 2023 due to a one-off non-cash expense.
- Strong cash flow generation, with cash from operations of AED 132.1 million in 2024, an improvement versus 2023 due to improved profits and e7's efforts in working capital management.





- Solid 2024 revenue performance, reflecting expansion and market share gains across key business segments, further supported by buoyant macroeconomic conditions in the UAE
- Sustainable Packaging revenue increased significantly YoY, up over 80%. Significant whitespace opportunity exists to further grow packaging overall and as a contributor to total Group revenue growth
- Security Solutions revenue grew 17% in 2024 versus the prior year, driven by continued strength in UAE government contracts and the signing of new international contracts
- Stable, long-term client agreements in printing and distribution provide robust recurring revenue.
 Packaging and security will continue to drive overall growth as we invest in capacity expansion and continue to explore acquisition and partnership opportunities

e7 Group: FY 2024 segmental performance

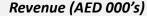


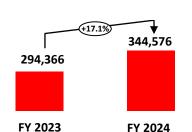












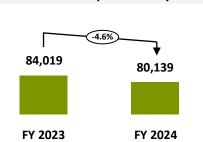
Revenue (AED 000's)



Revenue (AED 000's)



Revenue (AED 000's)



- Revenue grew 17.1% in FY24, driven by continued strength in contracts
- Q4 2024 revenue was up 48% YoY
- Secured over AED 120 million worth of new contracts
- Partnered with Germany-based Diletta Maschinentechnik GmbH

- Revenue grew 84.1% in FY24; high growth momentum expected to continue
- Q4 2024 was up 42% YoY driven by new client wins.
- Onboarded several new clients in 2024
- Awarded and renewed key industry certifications

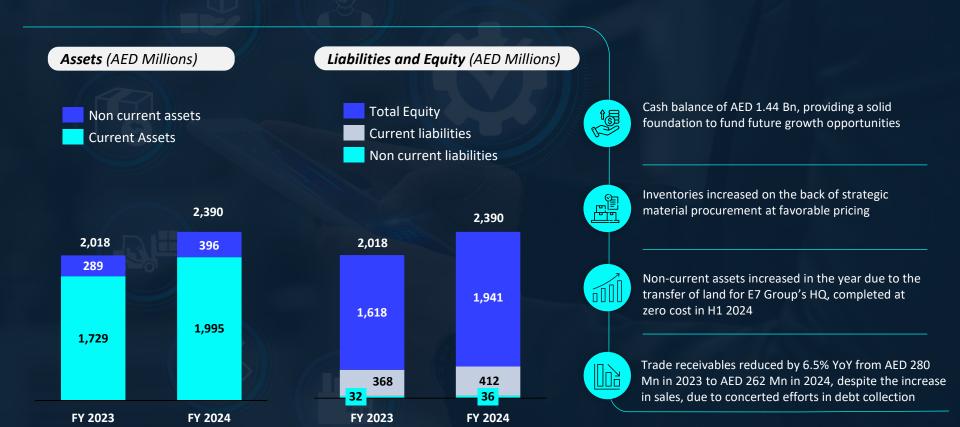
- Revenue increased 3.4% YoY to AED 243.3 million in 2024
- Q4 2024 revenue totaled AED 74.1 million, up 10% YoY.
- Several new client wins across private and government entities
- Expanded literacy programs and partnered with Kutubee and School Voice

- Total revenue reached AED 80.2 million in 2024
- Several contract wins in the year, with future revenue potential
- c.23% YoY increase in commercial shipments
- Customer satisfaction score of 99.8%

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Strong balance sheet to fund future growth







Maiden Dividend Payment



- Proposed maiden dividend of AED 147.1 million, 70% of annual distributable net profit
- Subject to shareholders approval

Dividend Payout Factors



- Positive distributable net profits
- Availability of reserves & cash for future needs
- Economic conditions & market outlook

Concluding Remarks

2025 Strategic Priorities: Turbocharge growth with a unified account management approach to deliver innovation and excellence in every solution



Strategic Pivot e7 has pivoted its value proposition to pursue an integrated account management approach focused on customer centricity, extracting synergies from operations to deliver innovation and excellence in every solution

1 Pursue accelerated revenue growth:

- Leverage UAE's G2G partnerships to provide best in class E2E identity solutions through partnerships, acquisitions in focus markets: Middle East, Africa, LATAM, APAC
- · Scale integrated educational solutions offering
- · Diversify printing solutions business through new hybrid technologies and business models
- Accelerate packaging and logistics growth in target niche segments for profitable growth
- Focus on converting current pipeline of M&A opportunities

Strategic Priorities

2 Strengthen our capabilities

- · Activate partnerships across value chain to deliver innovative solutions to clients
- ERP implementation and cloud migration to transform e7 into a data driven organization
- Strengthen and align areas of expertise through agile processes to maximize operational synergies
- Leverage cutting edge innovation, sustainable solutions via R&D partnerships

3 Organizational enablers

- Significant investments to attract experienced hires- Chief Commercial Officer, Chief Data and Technology Officer etc.
- New culture to enable teamwork, accountability and push towards results driven, synergies maximizing culture
- Continue momentum on Diversity and Emiratization to grow local talent into management positions





FY 2024 revenue and EBITDA performance came in ahead of expectations

- Revenue growth of 11.0% was ahead of 'low single-digit' growth guidance. FY25 year-on-year revenue growth expected to increase by 'double-digits'.
- EBITDA growth of 11.6% came in ahead of 'low single-digit' growth guidance . FY25 year-on-year EBITDA growth expected to increase by 'single-digits'.

| | 2024 Guidance | 2024 Actual | 2025 Guidance |
|---------------------------------|-------------------------------|------------------------------|-------------------------|
| Year-on-year revenue growth (%) | Low single-digit growth | Double-digit growth (+11%) | Double digit |
| Year-on-year EBITDA growth (%) | Low single-digit growth | Double-digit growth (+11.6%) | Single digit |
| EBITDA Margins (%) | | Stable YoY | Adj. to combined growth |
| Maintenance Capex (%) | Similar to prior years (1.5%) | 1.7% | Stable |



Appendix

e7 Group: Summary P&L

| AED million | 2023 | 2024 |
|---|-----------|-----------|
| Revenues from contracts with customers | 631,931 | 701,167 |
| Direct costs | (432,017) | (470,933) |
| Gross profit | 199,914 | 230,234 |
| General and administrative expenses | (67,215) | (79,880) |
| Selling and marketing expenses | (8,585) | (10,009) |
| Other income | 7,288 | 7,847 |
| Impairment loss on trade receivables | 1,156 | 4,654 |
| Operating profit for the year | 132,558 | 152,846 |
| Finance cost | (4,135) | (2,528) |
| Finance income | 11,833 | 106,374 |
| Profit for the year before non-cash listing expense | 140,256 | 256,692 |
| Non-cash listing expense | (191,366) | - |
| Profit for the year before taxation | (51,110) | 256,692 |
| Income tax expense | - | (23,255) |
| Profit for the year after taxation | (51,110) | 233,437 |

e7 Group: Summary Balance Sheet

| AED million | 2023 | 2024 |
|-------------------------------|-----------|-----------|
| Assets | | |
| Total non-current assets | 288,718 | 395,525 |
| Total current assets | 1,729,325 | 1,994,647 |
| Total assets | 2,018,043 | 2,390,172 |
| Liabilities | | |
| Total non-current liabilities | 32,364 | 35,970 |
| Total current liabilities | 368,040 | 412,372 |
| Total liabilities | 400,404 | 448,342 |
| Total equity | 1,617,639 | 1,941,831 |
| Total liabilities and equity | 2,018,043 | 2,390,172 |